

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FLITWICK

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDING

31 DECEMBER 2019

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The Parochial Church Council of the Ecclesiastical Parish of Flitwick, is registered with the Charity Commissioners for England and Wales (Charity no. 1169624)

Parochial Church Council of the Ecclesiastical Parish of Flitwick

TRUSTEES' REPORT FOR THE YEAR ENDING 31 DECEMBER 2019

Aim and Purposes

The Parochial Church Council has the responsibility of co-operating with the Incumbent, the Reverend Lucy Davis, in promoting in the ecclesiastical parish Flitwick the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has responsibility for the maintenance of the Parish Church and Chapter House.

Objectives and Activities

When planning our activities for the year, we have considered the Charity Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- · Missionary and outreach work.

Achievements and performance

Worship and Prayer

During the year, we have continued to offer two services of Holy Communion each Sunday at 9:00 and 10:30. There is also a regular Wednesday morning Communion Service, and Morning Prayer is offered from Monday to Friday along with Evening Prayer on Sundays.

All are welcome to attend our services. Usual Sunday attendance during the year at our regular services, including baptisms, was 115 adults and 15 children (2018 - 110 adults and 16 children).

The PCC is keen to welcome families and children to worship, prayer and learning:

- "Children's Church" (Sunday School) for children aged three years and above is held during the Parish Eucharist service.
- · Messy Church meets every half term.
- A Youth Group, for young people aged 9+, which meets monthly during term time on Sunday evenings.

As well as our regular services, we enable our community to celebrate and thank God at the milestones of the journey through life. In 2019 we held 34 baptisms, prepared 8 candidates for confirmation and celebrated 8 weddings (2018 - 37 baptisms, 10 weddings). We also held 20 funerals in our church and conducted another 28 funerals elsewhere on behalf of the church (2018 - 13 in church and 17 elsewhere).

In November we launched our new fresh expression of church "Flitwickfx: Faith Explored" with a pilot meeting. This has been set up to appeal to those who wish to explore their faith but are unwilling or unable to attend traditional church services. More frequent meetings are planned for 2020.

Pastoral Care

Members of the congregation and the vicar and curate regularly visit those from the Parish who are unwell, housebound or in Hospital. In addition, a service of Holy Communion is celebrated at Ferndale Residential Home on the first Monday, Baycroft Care Home on the second Monday and at Ampthill Day Centre on the third Monday of each month.

Mission and Evangelism

Members of the congregation, the vicar and the curate regularly visit local schools, providing assemblies, lunchtime clubs and other activities.

As a church, we continue to make regular contributions to the Need project food bank, as well as raising money for other charities carrying out God's work. Our designated charities for 2019 were Mary's Meals and Sue Ryder St John's Hospice. During the year we donated £2,061 to these designated charities and £1,102 to other charities.

Our parish magazine is distributed ten times a year. The magazine keeps our parishioners informed of the important matters affecting our Church and articles that help develop our knowledge and trust in Jesus.

Ecumenical relationships

The church is a member of Churches Together in Ampthill and Flitwick.

Deanery Synod

Three members of the PCC sit on the deanery synod. This provides the PCC with an important link between the parish and the wider structures of the church.

Buildinas

During the year the Lych Gate repairs were substantially completed.

Financial review

Net expenditure in 2019 was £2,687 (2018 net income of £11,315).

Of the Income of £122,685 (2018 £93,963), the major changes from 2018 were:

- Grants for property maintenance of £21,329 (2018 £2,338) included £7,000 towards the Lych Gate appeal and £14,330 from the Friends of Flitwick Parish Church towards the Church floor restoration and other fabric expenditure.
- A grant of £2,750 was received from the Diocese of St Albans towards the costs of our new Fresh Expression.
- Total Planned Giving of £48,291 (2018 £40,377) increased due to a planned giving campaign during the year.
- Other donations outside services decreased however (2019 £6,328, 2018 £12,375), as fundraising was no longer continuing for the Lych Gate project.
- Income from church activities was higher in 2019, primarily due to an increased number of funerals in church, which more than offset the smaller number of weddings.

Of the Resources Expended of £127,010 (2018 £82,516), as usual, the largest item was the Parish Share of £59,059 (2018 - £51,153). Significant changes from the prior year include:

- 2019 included expenditure of £32,276 on major church repairs (2018 nil). These costs included £19,110 on the Lych Gate, which were met in full by the funds donated specifically for that project in the Lych Gate Fund and £13,166 on the restoration of the church floor, partially funded from the Chancel Fund.
- Mission giving and donations were higher than the prior year, as the prior year did not include donations from collections from the carol services, which were not donated until January 2019. Donations from the 2019 carol services will be donated in 2020.
- Salaries paid have increased over the year and Organist Fees have decreased, as the Director of music is now paid by a salary rather than fees

Reserves

It is PCC policy to try to maintain a balance on free reserves which equates to between three and six months of unrestricted payments. This is equivalent to approximately £22,500 to £44,500. It is held to smooth out fluctuations in cash flow and to meet emergencies. The balance of the free reserves (unrestricted reserves which have not been designated by the PCC for use for other purposes) at the year-end was £46,502 which is slightly higher than this target.

Our PCC legacy policy is to use legacy gifts to help fund significant development projects; whether buildings, equipment, mission or staff. Use of the reserve to fund specific projects requires approval of the PCC via a PCC resolution. At the year-end, the Legacy reserve stood at £33,103.

The restricted reserves of £23,847 can only be spent for the purposes for which they were originally donated. The largest of these is Religious Education Fund of £6,006 which can only be spent on Education. It receives income from the Old School Sunday School fund (2019 £1,393, 2018 £1,359). The remaining balance in the Lych Gate fund will be used to pay for the remaining works related to that project, including erection of a new church noticeboard next to the gate and grading the banks adjacent to the gate.

The endowment reserves of £10,386 are a special kind of restricted fund that must be retained permanently as capital. The income on the PCC's endowment reserves can only be spent on fabric related items and are paid into the restricted Chancel and Fabric repair funds.

It is our policy to invest cash balances over and above those required to fund day to day expenditure with the CCLA Church of England Deposit Fund. Endowment funds are invested in the CCLA Church of England Investment Fund.

Structure, governance and management

The Parochial Church Council of the Ecclesiastical Parish of Flitwick, is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a registered charity.

The method of appointment of PCC members is set out in the Church Representation Rules. In this parish, the membership of the PCC consists of the incumbent (our vicar), churchwardens, the assistant curate, members of Deanery Synod, members elected by those members of the congregation who are on the electoral roll of the Parish and co-opted members.

Administrative information

The Parish Church of St Peter and St Paul is situated on Church Road, Flitwick, MK45 1AE. The Parish is part of the Diocese of St Albans within the Church of England. The correspondence address is The Vicarage, 26 Dew Pond Road, Flitwick, Bedford, MK45 1RT. Registered charity number 1169624.

PCC members who have served at any time from 1 January 2019 until the date this report was approved are:

Incumbent: Revd Lucy Davis – Chair

Churchwardens: Mr Christopher Mcintosh (Churchwarden from 29 Apr 2019)

Mr David Watson

Assistant Curate: Revd Andrea Maffei

Representatives of the Deanery

Synod:

Dr Anthony Brown Mrs Rachel Thompson Mrs Karen Rabjohn

Elected Members: Mr Ian Cook

Mr Anthony Davis - Treasurer

Mrs Samantha Davis (from 29 Apr 2019) Mr Ciaran Diver (Churchwarden to 29 Apr 2019) Mrs Linda Foale (from 29 Apr 2019) – Secretary

Mrs Jennie Frost (until 29 Apr 2019)

Mr Richard Fullbrook Mr Richard Harris

Mrs Wendy Harris - Safeguarding Officer

Mrs Heather Mcintosh Mrs Mary McKeand Mrs Carol Thompson

Mrs Nicolette Wade (until 29 Apr 2019)

On ris Watron

Ms Sarah Watt

Report approved by the PCC on 9th March 2020 and signed on their behalf by

Rev Lucy Davis

Lung Davis

Chair

Mr David Watson Churchwarden

INDEPENDENT EXAMINER'S REPORT

Report to the Parochial Church Council of the Ecclesiastical Parish of Flitwick. Charity Number 1169624

I report to the trustees on my examination of the accounts of the above charity ("the PCC") for the year ended 31 December 2019, set out on pages 7 to 13.

Responsibilities and Basis of Report

As the charity's trustees, you, are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the PCC's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination.

I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Terry Thurley 9th March 2020

Gladive, 15 Hampden Close Flitwick Bedford MK45 1HR

Parochial Church Council of the Ecclesiastical Parish of Flitwick

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDING 31 DECEMBER 2019

		Unrestricted	Restricted	Endowment	TOTA	LS
		Funds	Funds	Funds	2019	2018
	Note	£	£	£	£	£
INCOME AND ENDOWMENTS:	2					
Voluntary Income	2a	77,085	28,792	-	105,877	78,102
Activities for Generating Funds	2b	7,347	-	-	7,347	8,157
Income from Investments	2c	299	323	-	622	577
Church activities	2d	8,839	-	-	8,839	7,128
Total income		93,570	29,115		122,685	93,963
EXPENDITURE:	3					
Church activities	3a	87,927	38,096	-	126,024	81,517
Raising funds	3b	986	-	-	986	999
Total expenditure		88,913	38,096	_	127,010	82,516
Gains on Investments		-	-	1,638	1,638	(132)
Net income		4,657	(8,982)	1,638	(2,687)	11,315
Transfers between funds		-	-	-	-	-
Net movement in funds		4,657	(8,982)	1,638	(2,687)	11,315
RECONCILIATION OF FUNDS						
Total funds b/fwd 1 January		74,312	32,829	8,748	115,889	104,574
Net movement in Funds		4,657	(8,982)	1,638	(2,687)	11,315
Total funds c/fwd 31 December		78,969	23,847	10,386	113,202	115,889

The notes on pages 9 to 13 form part of these financial statements

Parochial Church Council of the Ecclesiastical Parish of Flitwick

BALANCE SHEET AT 31 DECEMBER 2019

		20	19	201	2018	
	Note	£	£	£	£	
FIXED ASSETS						
Tangible assets	7		1,643		804	
Investments	8	-	10,386	_	8,748	
			12,029		9,552	
CURRENT ASSETS						
Debtors		3,963		4,037		
Short term deposits		51,413		57,041		
Bank and cash balances		47,845		45,863		
		103,221		106,941		
CURRENT LIABILITIES						
Creditors payable within one year		2,048		604		
NET CURRENT ASSETS			101,173		106,337	
TOTAL NET ASSETS		-	113,202	=	115,889	
THE FUNDS OF THE CHARITY						
Unrestricted income funds:						
General			46,502		41,209	
Designated	9		32,467		33,103	
3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3		-	78,969	_	74,312	
			- ,		,-	
Restricted income funds:						
Restricted	10		23,847		32,829	
Endowment	11		10,386	_	8,748	
		-	113,202	=	115,889	

Approved by the PCC on 9th March 2020 and signed on their behalf by

Rev Lucy Davis

Lung Davis

Chair

Mr David Watson Churchwarden

David Watron

Parochial Church Council of the Ecclesiastical Parish of Flitwick NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDING 31 DECEMBER 2019

1 ACCOUNTING POLICIES

Basis of preparation:

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions, together with FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102)).

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at fair value.

Income and Endowments:

Recognition: These are included in the Statement of Financial Activities (SOFA) when:

- 1. the PCC becomes legally entitled to the use of the resources; and
- 2. inflow of economic benefit is probable; and
- 3. the monetary value can be measured with sufficient reliability.

Fund Raising: Funds raised from events and trading activities are reported gross in the SOFA – i.e., before any related costs that may have been deducted from the gross proceeds.

Grants and donations: Grants and donations are included in the SOFA when any preconditions preventing their use by the PCC have been met. For collections and planned giving this is when the funds are received.

Gift Aid Tax claims, etc., on cash donations: Gift Aid and other tax claims are included in the SOFA at the same time as the cash donations to which they relate.

Rental income: Rental income from the letting of the Chapter House is recognised when invoiced.

Investment gains and losses: This includes any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

Expenditure & Liabilities:

Liability Recognition: Liabilities are recognised as soon as there is a legal or constructive obligation and settlement is probable and quantifiable.

Assets:

Consecrated and benefice property: In so far as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by Section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Tangible fixed assets for use by charity: These are capitalised if they can be used for more than one year, and cost at least £400. They are valued at cost.

Depreciation is calculated to write off the capitalized cost of fixed assets less their currently anticipated residual fair value over their estimated useful lives as follows:

- Office equipment 5 years
- Cooker 5 years

Investments: Investments quoted on a recognised stock exchange or whose value derives from them are valued at market value at the year end.

Short term deposits: Include cash held on deposit either with the CBF Church of England Funds or at the bank.

Funds:

Unrestricted Funds: These represent the funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on future projects.

Restricted Funds: These are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts.

Endowment Funds: These are restricted funds that must be retained as trust capital either permanently or subject to a discretionary power to spend capital as income, and where the use of any income or other benefit derived from the capital may be restricted or unrestricted. Full details of their restrictions are shown in note 10.

		Unrestricted	Restricted	TOTA	LS
		Funds	Funds	2019	2018
2	INCOME AND ENDOWMENTS	£	£	£	£
2a	VOLUNTARY INCOME				
	Planned Giving				
	Tax Efficient Planned Giving	37,589	-	37,589	31,385
	Other Planned Giving	10,702	-	10,702	8,993
	Collections at Services	9,741	2,344	12,085	9,949
	Other Donations	5,495	833	6,328	12,375
	Grants for Property Maintenance	-	21,329	21,329	2,338
	Grants for Religious Education	-	1,393	1,393	1,359
	Grant for Fresh Expression	-	2,750	2,750	-
	Gift Aid recovered	13,559	142	13,701	11,703
	Total Voluntary Income	77,085	28,792	105,877	78,102
2b	ACTIVITIES FOR GENERATING FUNDS				
	Fundraising Events	4,624	_	4,624	4,431
	Parish Magazine advertising	750	-	750	891
	Chapter House lettings	1,971	-	1,971	2,069
	St Andrews lettings	-	-	-	766
	Other Fundraising	1	-	1	-
	Total Fund Raising Income	7,347		7,347	8,157
2c	INCOME FROM INVESTMENTS				
	Dividends and Interest on Funds	-	303	303	295
	Bank Interest	299	20	320	282
	Total Income from Investments	299	323	622	577
2d	INCOME FROM CHURCH ACTIVITIES				
	Fees for Weddings & Funerals	5,518	-	5,518	3,697
	Parish Magazine subscriptions	934	-	934	1,046
	Other Income from Church Activities	2,388	-	2,388	2,385
	Total Income from Church Activities	8,839		8,839	7,128
	TOTAL INCOME	93,570	29,115	122,685	93,963

		Unrestricted	Restricted	TOTA	LS
		Funds	Funds	2019	2018
3	EXPENDITURE	£	£	£	£
3a	EXPENDITURE ON CHURCH ACTIVITIES				
	Parish share	59,059	_	59,059	51,153
	Mission giving and Donations	592	2,571	3,163	757
	Clergy & Staff Costs				
	Working expenses of Clergy	2,021	-	2,021	1,151
	Salaries (note 4)	5,227	-	5,227	3,432
	Church Running Costs				
	Mission & Evangelism: Education	-	589	589	749
	Other	483	182	664	59
	Worship Supplies & Services Costs	1,925	624	2,550	1,853
	Organist Fees	1,168	-	1,168	1,911
	Administration and Parish Office	1,865	-	1,865	2,308
	Depreciation (note 5)	841	-	841	299
	Parish magazine	1,690	-	1,690	1,690
	Parish church: Routine maintenance	3,922	891	4,813	4,444
	Utilities	4,113	-	4,113	3,806
	Insurance	1,973	-	1,973	1,946
	Upkeep of churchyard	713 767	-	713 767	1,201
	St Andrews Running Costs Other Running Costs	934	- 119	1,053	1,277
	Major repairs and maintenance	934	119	1,055	493
	Parish Church (Including Lych Gate)	_	32,276	32,276	
	Parish Church Installations	_	845	845	1,428
	St Andrews	635	-	635	1,560
	Total Expenditure on Church Activities	87,927	38,096	126,024	81,517
3b	EXPENDITURE ON FUND RAISING				
	Costs of generating voluntary income	192	-	192	248
	Cost of fundraising events	794	-	794	751
	Total Expenditure on Fund Raising	986	_	986	999
	TOTAL EXPENDITURE	88,913	38,096	127,010	82,516
				2019	2018
4	STAFF COSTS AND EMPLOYEE BENEFITS			£	£
	Wages and Salaries			5,227	3,432
	Employees			2	1

During the year the PCC employed a Director of Music and a Parish Administrator (both part-time). Payments were not large enough to attract social security costs

5 TRANSACTIONS WITH TRUSTEES

During the year the Revd Lucy Davis, chair of the PCC, received £1,117 of expenses related to the performance of her duties as Vicar. The Revd Andrea Maffei received £904 of expenses related to the performance of her duties as Assistant Curate. All expenses are consistent with Church of England guidance on the parochial expenses of clergy. During the course of the year members of the PCC, were reimbursed for other expediture incurred as agents on behalf of the PCC. These other payments are recorded in the accounts under the relevant expenditure category.

6 INDEPENDENT EXAMINER'S REMUNERATION

The Independent Examiner was not remunerated for his work on the 2019 accounts (2018 - nil)

		Office	Printers &	Chap Hse	TOTAL	
7	TANGIBLE FIXED ASSETS	Computer	Copiers	Cooker	2019	2018
		£	£	£	£	£
	Actual/ deemed cost:					
	Brought forward at 1 January	499	515	480	1,494	995
	Purchases	-	1,680	-	1,680	499
	Disposals		(515)		(515)	-
	Carried forward 31 December	499	1,680	480	2,659	1,494
	Depreciation:					
	Brought forward at 1 January	100	206	384	690	391
	Disposals	-	(515)	-	(515)	-
	Charge for year	100	645	96	841	299
	Carried forward 31 December	200	336	480	1,016	690
	Carrying value at 31 December	299	1,344		1,643	804

8	INVESTMENT FIXED ASSETS	Chancel Endowment	Brooks Endowment	Byron Endowment	TOT 2019	AL 2018
		£	£	£	£	£
	Investments at Fair Value					
	Brought forward at 1 January	4,092	4,414	242	8,748	8,880
	Gains/ (Losses)	766	827	45	1,638	(132)
	Carried forward 31 December	4,858	5,241	287	10,386	8,748
	Income on Investments (restricted)	142	153	8	303	295

Fixed Asset Investments consist of endowment funds (note 9) invested in The CBF Church of England Investment Fund. Income from them is restricted to fabric expenditure. The PCC also benefits from income from the Old School Fund which was valued at £47,830 at year end (2018 £40,286). Income from that fund is recorded as a grant (2019 £1,393, 2018 £1,359) against the restricted Religious Education Fund.

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9	UNRESTRICTED FUNDS	1 January 2019 £	Income £	Expenditure £	31 Dec 2019 £
	General Fund	41,209	93,570	88,278	46,502
	Legacy Fund (Designated)	33,103	-	-	33,103
	St Andrews Sale Fund (Designated)	-	-	635	(635)
		74,312	93,570	88,913	78,969

Legacy gifts are used to help fund significant development projects; whether buildings, equipment, mission or staff. The designated Legacy Fund separates legacy donations from general funds. Use of the reserve to fund specific projects requires approval of the PCC via a PCC resolution. The St Andrews Sale Fund separates out costs related to the sale of St Andrews. These costs will be deducted from the overall proceeds once the sale takes place.

10	RESTRICTED FUNDS	1 January 2019 £	Income £	Expenditure £	31 Dec 2019 £
	Religious Education fund	5,320	1,393	708	6,006
	Lych Gate Repair Fund	16,577	7,000	19,110	4,467
	Fabric repair fund	79	14,490	11,546	3,023
	Bell Fund	2,958	45	-	3,003
	Fresh Expression Fund	-	2,750	162	2,588
	Furnishing Fund	1,800	-	127	1,673
	Charity Appeal Fund	1,133	2,763	2,571	1,325
	Choir Fund	834	324	447	711
	Pither Legacy (Charitable use in Parish)	555	-	20	535
	Chancel repair fund	3,331	147	3,089	388
	Church Flower fund	105	202	177	130
	Organ - to fund future organ repairs	139		139	-
		32,829	29,115	38,096	23,847

Restricted funds have been donated to the PCC for specific purposes and may only be used for the purpose for which they were donated.

11	ENDOWMENT FUNDS	1 January 2019 £	Gains/ (Losses)	31 Dec 2019 £
	Brooks Legacy Endowment (Fabric)	4,414	827	5,241
	Byron Bequest Endowment (Fabric)	242	45	287
	Chancel Endowment Fund (Chancel Fabric)	4,092	766	4,858
		8,748	1,638	10,386

These endowment funds are restricted funds that must be retained as trust capital permanently and generate income for the PCC to be used for restricted purposes. Income from the Brooks and Byron funds is restricted to fabric expenditure and is recorded against the restricted Fabric Fund, income from the Chancel fund is restricted to fabric repairs to the chancel and is recorded against the restricted Chancel Fund.